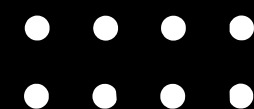




**2026 GUIDE**

# Client Handbook

Engage. Innovate. Disrupt.

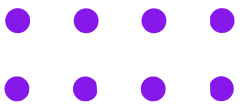
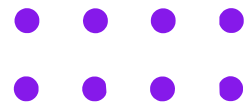


[www.engage-id.com](http://www.engage-id.com)



[talent@engage-id.com](mailto:talent@engage-id.com)

# Company Overview



## Company Story

Engage ID was founded to close the specialist talent gap across Digital Identity, Cybersecurity, AI, and Energy in the Middle East and Africa.

We connect organisations with highly specialised talent capable of operating in complex, regulated, and fast-moving environments. Our expertise spans digital identity and authentication, critical infrastructure protection, intelligent technologies, and secure, sustainable energy across oil & gas, power, and renewables.

Based in Dubai, we partner with organisations across MEA to deliver talent that drives transformation. We go beyond filling roles, aligning capability, mindset, and intent to help build teams that create lasting strategic impact.

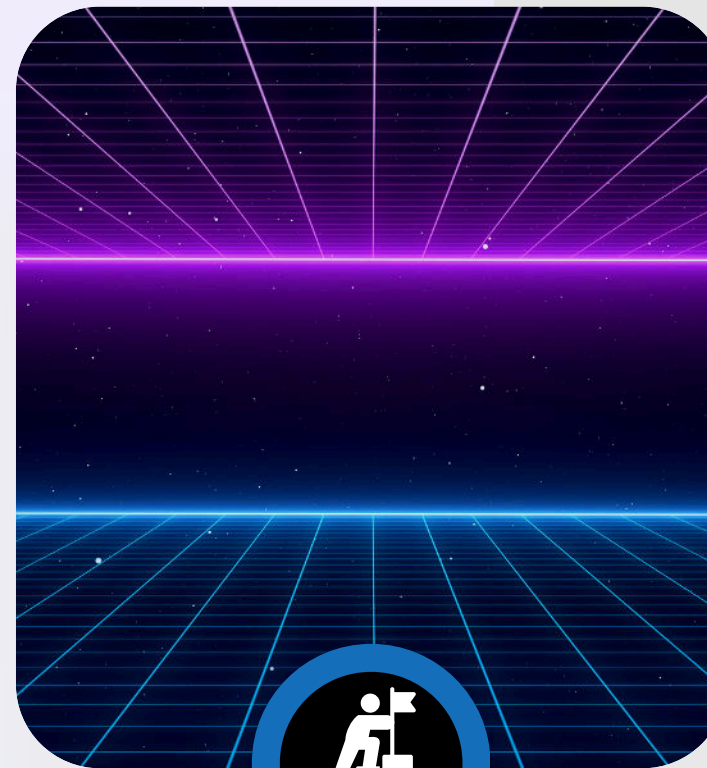
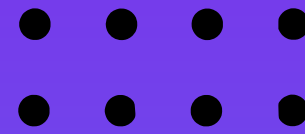
# Mission & Vision

Engage ID's mission is to close the specialist talent gap across Digital Identity, Cybersecurity, AI, and Energy in the Middle East and Africa.

Our vision is to enable a digitally trusted, future-ready Middle East and Africa fueled by innovation, disruption, and exceptional talent.

We do this by:

- ✓ **Connecting organisations with hidden talent in Digital Identity, Cybersecurity, AI, and Energy**
- ✓ **Supporting innovation and disruption through accurate role design and targeted inclusive hiring strategies**
- ✓ **Shaping and defining ideal candidate profiles that align skills, mindset, and intent with organisational goals**

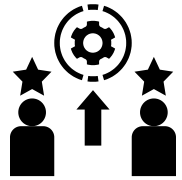


**Closing the Middle East and Africa's talent gap in Digital Identity, Cybersecurity, AI, and Energy.**



**To build a digitally trusted Middle East and Africa fueled by innovation, disruption, and exceptional talent.**

# Company Values



## Trust

We secure and nurture relationships built on integrity, transparency, and reliability.



## Diversity

We champion inclusive hiring to drive innovation and representation



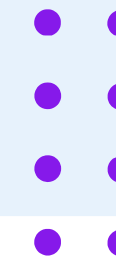
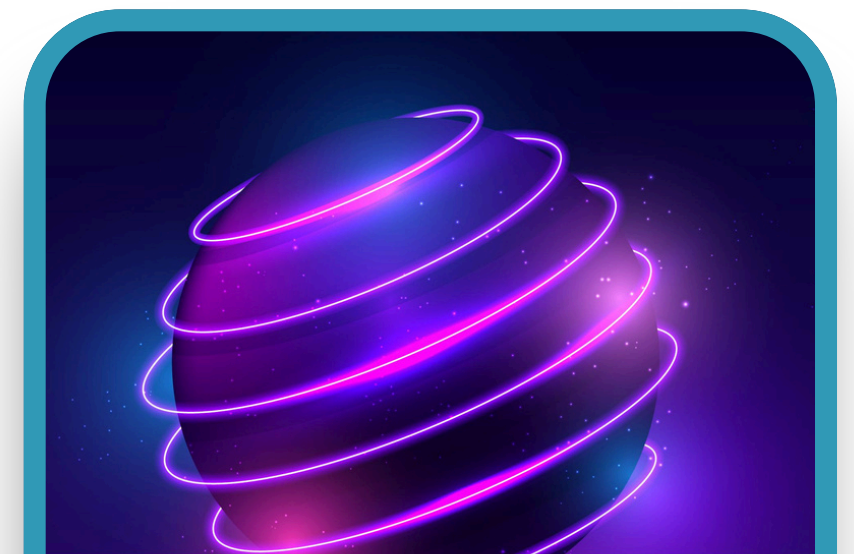
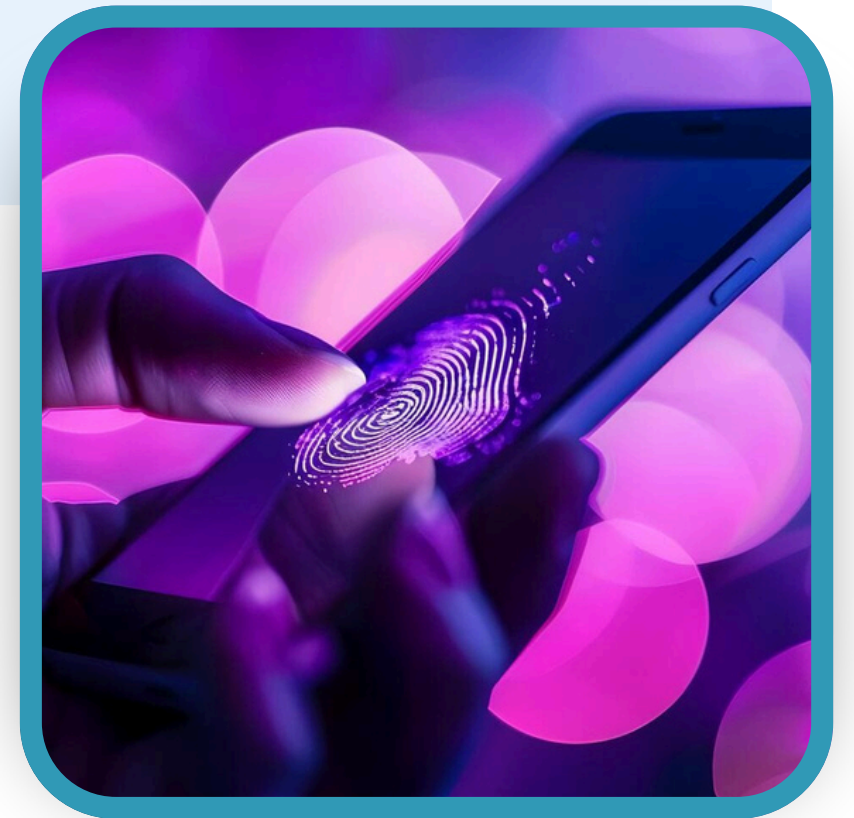
## Expertise

We bring unmatched knowledge in Digital Identity, Cybersecurity, AI, and Energy recruitment.



## Partnership

We work alongside clients and candidates as committed, long-term allies



# Services

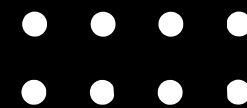
At Engage ID, we deliver tailored talent solutions that enable organisations to thrive in complex, fast-evolving markets. From Permanent Staffing and Executive Search to Diversity-led hiring and Talent and Market Insights, our services are designed to align specialist expertise with strategic goals across Digital Identity, Cybersecurity, AI, and Energy. We partner with you to build high-impact teams, address critical capability gaps, and support sustainable growth across the Middle East and Africa.

✔ **Permanent Staffing Solutions**

✔ **Executive Search**

✔ **Diversity Hiring**

✔ **Talent Intelligence**



# Verticals



## Digital Identity

- ✓ Biometric & Liveness Verification
- ✓ Document Verification, KYC, AML, & Fraud
- ✓ Platform Development & Integration
- ✓ Decentralized & Blockchain Identity

## Cybersecurity

- ✓ Cloud & Network Security
- ✓ Threat Intelligence & Response
- ✓ Governance, Risk & Compliance
- ✓ Identity & Access Management

# Verticals



## Artificial Intelligence

- ✓ Core AI & Machine Learning
- ✓ AI for Digital Identity
- ✓ AI for Cybersecurity
- ✓ AI for Energy

## Energy

- ✓ Digital Energy Systems
- ✓ Power & Utilities
- ✓ Renewables & Clean Energy
- ✓ Oil & Gas Operations



# Engage ID

# &

# Test Gorilla



## Psychometric Tests

Over 350 prebuilt psychometric tests, including cognitive, behavioral, and technical evaluations

## Tailored Assessments

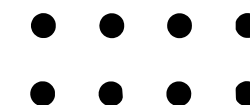
We offer tailored assessments that match the technical or psychometric requirements of your open roles and recruitment strategy

## Unlimited Candidate Testing

We can support internship schemes, diversity initiatives, bulk hiring, and project-based recruitment with testing for unlimited candidates

# Why Engage ID?

- ✓ **Tailored Recruitment Solutions the Drive Strategic Growth**
- ✓ **Extensive Network in the Identity, Security, AI, and Energy Domain**
- ✓ **350+ Psychometric and Technical Assessments to Boost Retention**
- ✓ **Championing Gender, Racial, and Neurodiverse Hiring**
- ✓ **Faster Hiring Powered by Recruitment Insights & Talent Intelligence**
- ✓ **We Act as Brand Ambassadors for Your Business**
- ✓ **End-to-End Talent Management When You Need It**



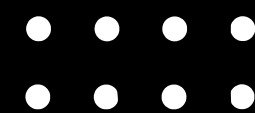
# Start-Ups & Scale-Ups

For startups and scale-ups, Engage ID focuses on **workforce cost optimisation** through intelligent job design and regional talent mapping.

By defining the ideal candidate profile and leveraging deep insight into regional cost and talent dynamics to source top-tier candidates from the most efficient MEA markets, we have helped clients **reduce salary benchmarks by up to 40% without compromising on quality**, and in many cases improving it.

The result is lower ongoing headcount cost, stronger hiring outcomes, and better long-term retention.

**“We have helped clients reduce salary benchmarks by up to 40% without compromising on quality, and in many cases improving it.”**



# Don't Take Our Word For It...

## Client Review

"Kim brings a thoughtful, strategic approach to hiring. She has a strong grasp of both the big picture and the fine details, balancing talent needs with business goals effectively. She consistently demonstrates professionalism, clear communication, and a genuine interest in building high-performing, diverse teams. Her ability to partner with stakeholders, guide recruitment efforts, and foster a positive candidate experience has made a noticeable impact and played an instrumental part in doubling our workforce over time."

**Uqudo**

## Candidate Review

"I can't recommend Kim highly enough. Her professionalism, responsiveness, and genuine dedication to finding the right fit for me in the company truly set her apart. Kim took the time to understand my career goals, provided valuable insights into the market, and guided me through every step of the process with transparency and support. Thanks to her expertise and encouragement, I secured a role that aligns perfectly with my skills and aspirations. Beyond her recruiting abilities, Kim is a true relationship builder, someone who fosters trust and maintains connections long after the hiring process is complete."

**Technical Customer Success Manager**



# Partner With Us...

and shape the teams powering innovation across digital and energy ecosystems.

GET IN TOUCH



[talent@engage-id.com](mailto:talent@engage-id.com)



[www.engage-id.com](http://www.engage-id.com)

