



ENGAGE ID 2026

Client Guide

Engage. Ignite. Define



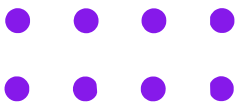
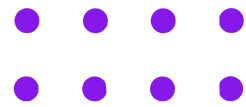
www.engage-id.com



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Company Overview



Company Story

Engage ID was founded to close the digital trust talent gap across MEA, connecting exceptional people with the organisations building, protecting, and advancing the region's digital future across digital identity, cybersecurity, AI, and energy. We go beyond filling roles, working closely with leaders to align capability, mindset, and intent, and providing end-to-end talent solutions that support long-term business objectives.

Engage. We build real relationships with niche talent.

Ignite. We share insights that drive change.

Define. We place people that shape the future of digital trust.

Our CEO Profile

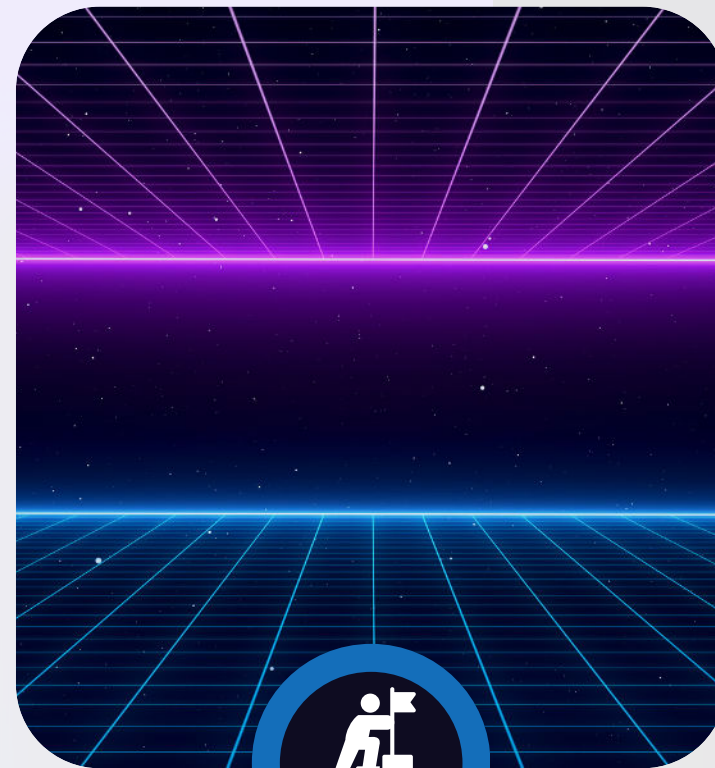
Mission & Vision

Our mission is to engage exceptional talent that ignites change and defines digital trust across MEA.

Our vision is to be the talent partner that secures MEA's digital trust future

We do this by:

- ✓ **Connecting organisations with specialist talent in Digital Identity, Cybersecurity, AI, and Energy**
- ✓ **Supporting innovation and disruption through intentional role design and targeted hiring**
- ✓ **Shaping accurate candidate profiles that align skills, mindset, and intent with organisational goals**



To engage exceptional talent that ignites change and defines digital trust across MEA.



To be the talent partner that secures MEA's digital trust future.

Company Values

Trust

We secure and nurture relationships built on integrity, transparency, and reliability.

Diversity

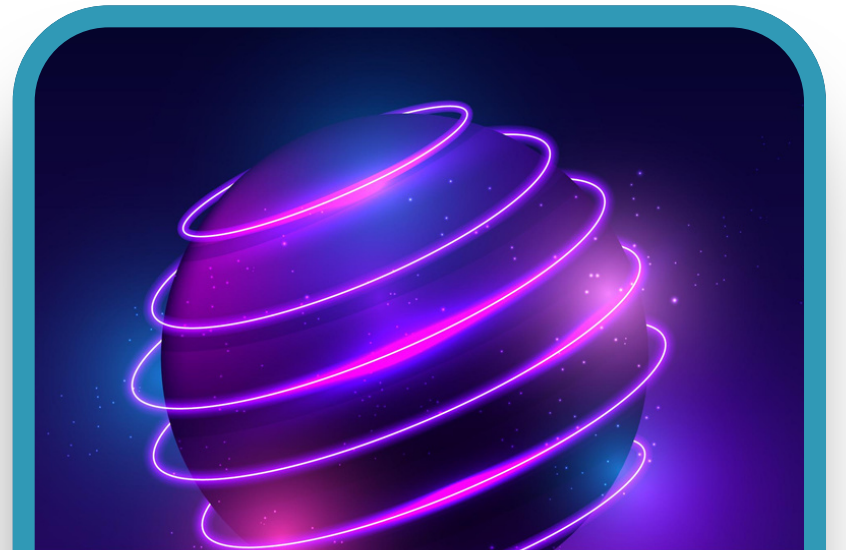
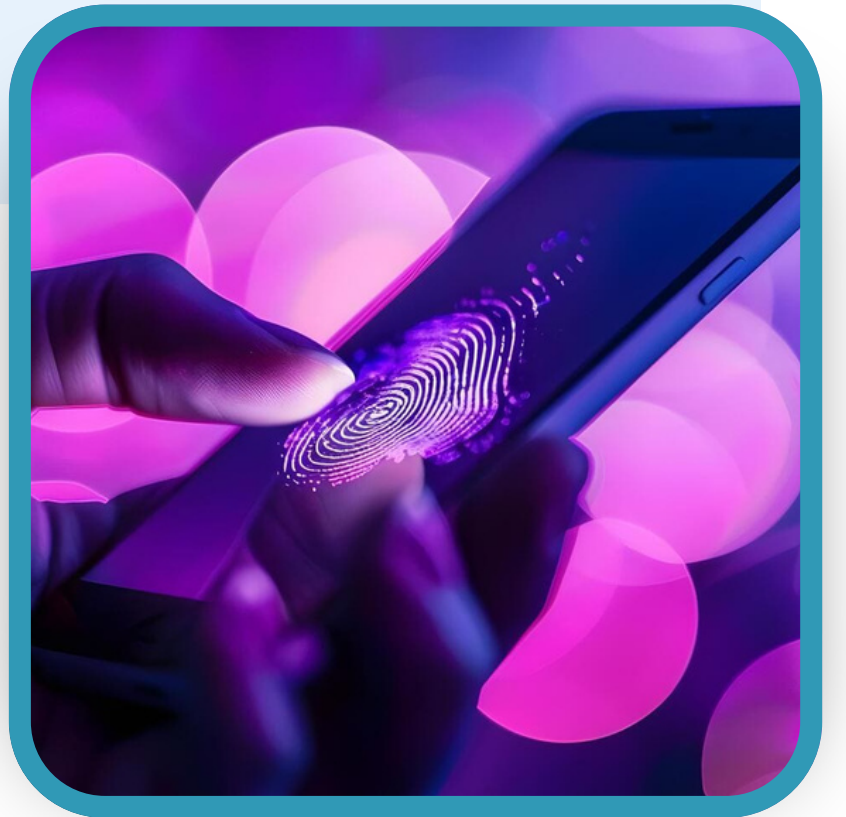
We champion inclusive hiring to drive innovation and representation

Expertise

We bring unmatched knowledge in Digital Identity, Cybersecurity, AI, and Energy recruitment.

Partnership

We work alongside clients and candidates as committed, long-term allies



Services

At Engage ID, we deliver tailored talent solutions that enable organisations to thrive in complex, fast-evolving markets. From Permanent Staffing and Executive Search to Diversity-led hiring and Talent Intelligence, our services are designed to align specialist expertise with strategic goals across Digital Identity, Cybersecurity, AI, and Energy. We partner with you to build high-impact teams, address critical capability gaps, and support sustainable growth across the Middle East and Africa.

✓ **Permanent Staffing Solutions**

✓ **Executive Search**

✓ **Diversity Hiring**

✓ **Talent Intelligence**



Verticals



Digital Identity

- ✓ Biometric Verification
- ✓ Document Verification, KYC, AML, & Fraud
- ✓ Platform Development
- ✓ Decentralized & Blockchain Identity

Cybersecurity

- ✓ Cloud & Network Security
- ✓ Threat Intelligence & Response
- ✓ Governance, Risk & Compliance
- ✓ Identity & Access Management

Verticals



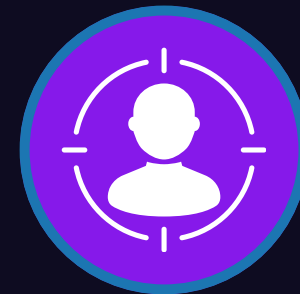
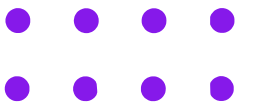
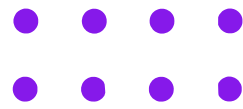
Artificial Intelligence

- ✓ Data Engineering and Architecture
- ✓ Core AI and Machine Learning
- ✓ NLP and Computer Vision
- ✓ AI Product and Commercialisation

Energy

- ✓ Energy Transition and Renewables
- ✓ Smart Grid and Digital Infrastructure
- ✓ Energy Cybersecurity and OT Security
- ✓ Energy AI and Data

Recruitment Workflow



1

**Job Briefing &
Requirements**

2

**Job Description
Finalization**

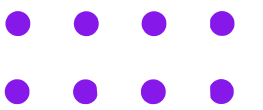
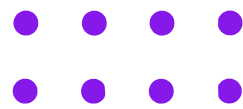
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**Candidate
Sourcing**

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**Screening &
Assessments**

Recruitment Workflow



5

**Interview
Coordination**



6

**Feedback &
Evaluation**



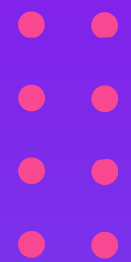
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**Offer
Management**



8

**Post-Placement
Follow-Up**



Engage ID & Test Gorilla



Psychometric Tests

Over 350 prebuilt psychometric tests, including cognitive, behavioral, and technical evaluations

Tailored Assessments

We offer tailored assessments that match the technical or psychometric requirements of your open roles and recruitment strategy

Unlimited Candidate Testing

We can support internship schemes, diversity initiatives, bulk hiring, and project-based recruitment with testing for unlimited candidates

Why Engage ID?

- ✓ **Tailored Recruitment Solutions the Drive Strategic Growth**
- ✓ **Extensive MEA Network in the Identity, Cyber, AI, & Energy Domains**
- ✓ **350+ Psychometric and Technical Assessments to Boost Retention**
- ✓ **Championing Gender, Racial, and Neurodiverse Hiring**
- ✓ **Faster Hiring Powered by Recruitment Insights & Talent Intelligence**
- ✓ **We Act as Brand Ambassadors for Your Business**
- ✓ **End-to-End Talent Management When You Need It**



Don't Take Our Word For It...

Client Review

"Kim brings a thoughtful, strategic approach to hiring. She has a strong grasp of both the big picture and the fine details, balancing talent needs with business goals effectively. She consistently demonstrates professionalism, clear communication, and a genuine interest in building high-performing, diverse teams. Her ability to partner with stakeholders, guide recruitment efforts, and foster a positive candidate experience has made a noticeable impact and played an instrumental part in doubling our workforce over time."

Uqudo

Candidate Review

"I can't recommend Kim highly enough. Her professionalism, responsiveness, and genuine dedication to finding the right fit for me in the company truly set her apart. Kim took the time to understand my career goals, provided valuable insights into the market, and guided me through every step of the process with transparency and support. Thanks to her expertise and encouragement, I secured a role that aligns perfectly with my skills and aspirations. Beyond her recruiting abilities, Kim is a true relationship builder, someone who fosters trust and maintains connections long after the hiring process is complete."

Technical Customer Success Manager



Partner With Us...

and shape the teams powering innovation across digital trust ecosystems.

GET IN TOUCH



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